

Nominations Sought for 2016 Friends of Iowa Civil Rights Award

Friends of Iowa Civil Rights, Inc. is a private, nonprofit organization established to educate individuals and groups on civil rights, assist civil rights efforts statewide, and recognize individuals and groups who have championed the cause of civil rights. Friends will host its twenty-first annual awards banquet to recognize those champions of civil rights on **Thursday, July 21, 2016** during the 2016 Iowa Mosaic Diversity Conference. Details and previous recipients are available online at iowafriends.org.

The Friends of Iowa Civil Rights awards are based on significant contributions in promoting civil rights in Iowa **during the past five years**. Award recipients are chosen from the following categories:

Individuals	Nonprofit/Community Organizations
Those who have led the way to a better life for Iowans by making an impact in one or more areas of civil rights, whether as an educator, volunteer, board member, business leader, community activist, etc. Individuals will be selected based upon their efforts to ensure equal rights beyond the scope of their employment.	Including educational, religious and governmental institutions, which have gone above and beyond to promote civil rights, cultural democracy and other efforts to promote the inclusion of people and/or the preservation of our overall quality of life.
Youth/Young Adult	Businesses
For those individuals in elementary school up to 25 years of age for efforts to raise awareness of civil rights and community tolerance.	This may encompass an entire operation, single policy or specific program, including diverse hiring initiatives, vendor relations and/or promoting civil rights in their community.

Nominate those whose extraordinary efforts during the past five years have fought against hate crimes or sexual harassment; discrimination in education, housing or employment; and age, disability, pregnancy, sexual orientation, gender identity, or race and national origin discrimination. Nominees will be selected on merit, not endorsement.

2016 Friends Award Nomination Form

The Friends of Iowa Civil Rights awards are available in different categories based on significant contributions in promoting civil rights in Iowa **during the past five years**.

Nominate those whose extraordinary efforts fought against hate crimes or sexual harassment; discrimination in education, housing or employment; and age, disability, pregnancy, sexual orientation, gender identity, or race and national origin discrimination. Nominees will be selected on merit, not endorsement. **Nominations must be postmarked by Tuesday, May 31, 2016.**

Name of organization/individual to be nominated _____

Address _____
(Street address) (City) (State/Zip Code)

Phone number _____ E-Mail _____

Name of person(s) submitting nomination _____

Address of nominator _____
(Street address) (City) (State/Zip Code)

Phone number _____ E-Mail _____

2016 Nomination packets must be in 12-point font, double-spaced, and include the following:

1. Description of Qualifications

In a narrative summary (**limited to five pages**), please identify in detail the nominee's achievements and contributions to improving civil rights in Iowa **in the past five years** – including dates of actions and the particular efforts, programs, deeds, etc. This can include a current resume or vitae. If you would like to include information from before the past five years, it must be relevant to the current application. *If applying under either the Individual or Youth categories, you must demonstrate efforts which are not part of their employment.*

2. Letters of Support

A **minimum of two and a maximum of five** letters of support (**no more than two pages for each letter**) may be submitted as recommendations from people/organizations directly and positively impacted by the contributions made to the community by the nominee. (All support letters must include a daytime phone number and/or email address).

3. Supportive materials that would justify consideration

Submit materials that support consideration of the nomination (**not to exceed 10 pages in total**). Support materials may include, but are not limited to, newspaper, newsletters and magazine articles, video clips, etc. illustrating the contributions made by the nominee. Please include only essential supporting documents that communicate the nominee's accomplishments as concisely and directly as possible.

**Submit nominations to: Friends of Iowa Civil Rights, Inc., P.O. Box 5182, Des Moines, Iowa 50306-5182
or info@iowafriends.org**

The completed nomination packet must be postmarked no later than **Tuesday, May 31, 2016.
Late nominations will NOT be accepted.**

If you have questions, please contact Dawn Peterson, Executive Director at (515) 314-8406.